

CAPABILITY STATEMENT

WHO WE ARE

Ujima Services, LLC is woman owned mission driven strategic business development consulting firm. We take a transformational approach to business and professional development by customizing inclusive solutions that incorporate your organizational values. We help organizations to stay ahead of competition and better serve their talent, customers, vendors, and community.

CORE COMPETENCIES

- Program Development and Management
- Business Development
- Organizational Change Management
- Outreach

Consulting

We deliver integrated solutions designed to enhance performance and profitability of your organization. We take a creative approach to developing your team as we integrate inclusion into your business processes and procurement strategies. Our services include;

- Business Strategy and Planning Support
- Change Management and Facilitation Support
- Training and Team Building
- Recruitment and Retention
- Diversity, Equity, and Inclusion

Managed Services

Organizations that stick to core competencies are typically more profitable, we can help organizations achieve sustainable growth and profitability through skill building, outsourcing, and strategic partnerships;

- Recruitment & Retention
- Small Business Procurement and Mentorship
- Professional Development
- Training, Skill Building, and Workforce Development, Internship Program Development

CONTACT INFORMATION

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Outreach

Connecting businesses and communities with ideas, resources, and relationships;

- Program Development and Management
- Identify community needs
- Small Business Procurement Curator

WHAT WE OFFER

- Program Development and Management
- Diversity, Equity, and Inclusion Consulting
- Small Business Development
- Planning and Analysis
- Event and Program Management
- Community Outreach
- Professional Development Seminars
- Speaker and Facilitator
- Virtual Business and Event Augmentation
- Organizational Change Management

PAST PERFORMANCE

Program Development & Management:

- City of Sterling Heights Michigan Strategic Planning (DEI)
- Michigan Department of Transportation DBE Training and Development Facilitator
- MDOT-Transportation Diversity Recruitment Program- Subconsultant
- Building Sustainable Communities
- Black Friday Scholarship Bootcamp
- Career Exploration & Workforce Development
- Professional Development Seminars
- Junegteen.com

DUNS: 117520794

CAGE: 8QCX9

NAICS CODES

- 541611
- 541612
- 611430
- 624110
- 524210
- 488490

